

Equal Employment Opportunity Data Posted
Pursuant to the No FEAR Act:

HUD (Includes Sub-Level Offices)

For 3rd Quarter 2025 for period ending June 30, 2025

Part 1 Complaint Activity	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 06-30
	2020	2021	2022	2023	2024	
Number of Complaints Filed	65	60	70	82	92	83
Number of Complainants	64	56	69	80	92	79
Repeat Filers	1	4	1	2	0	4

Part 2 Complaints by Basis	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 06-30
	2020	2021	2022	2023	2024	
<small>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</small>						
Race	29	23	19	44	52	33
Color	16	15	14	14	24	18
Religion	4	2	7	1	4	1
Reprisal	44	46	40	45	65	46
Sex	26	19	25	33	38	31
PDA	0	0	0	0	1	0
National Origin	7	2	8	8	14	6
Equal Pay Act	3	0	0	1	1	2
Age	26	15	22	38	20	27
Disability	35	25	36	50	38	52
Genetics	2	0	0	5	3	1
Non-EEO	0	0	2	4	2	1

Part 3 Complaints By Issue	Comparative Data					
<p>Note: Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.</p> <p>Starting in FY2022, issues marked with: * are reported under Other Terms / Conditions of Employment. ** are reported under Other Disciplinary Actions.</p> <p>The reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and the second row has been deprecated for the current FY starting in FY2023.</p>	Previous Fiscal Year Data					2025 Thru 06-30
	2020	2021	2022	2023	2024	
Appointment/Hire	3	2	4	9	9	2
Assignment of Duties*	6	3	0	0	0	0
Awards	1	4	1	0	2	3
Conversion to Full Time/Perm Status*	0	0	0	0	0	0
Disciplinary Action						
Demotion	0	2	1	1	1	0
Reprimand**	6	3	0	0	0	0
Suspension	3	1	1	0	4	4
Removal	1	1	0	0	2	2
Other Disciplinary Actions**	0	0	0	0	12	6
Other 2**	0	0	0	0	0	0
Duty Hours*	1	1	0	0	0	0
Perf. Eval./ Appraisal	18	17	12	4	23	16
Examination/Test	0	0	0	0	0	0
Harassment						
Non-Sexual	40	36	32	28	34	29
Sexual	0	0	1	2	3	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	2	0	0	1	1
Promotion/Non-Selection	17	16	11	18	6	6
Reassignment						
Reassignment: Denied/Directed	0	0	1	1	1	1
Directed	4	1	1	3	1	0
Reasonable Accommodation Disability	21	10	13	15	25	31
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	1	0	9	5
Telework	6	0	1	1	2	1
Termination	1	2	4	12	5	13
Terms/Conditions of Employment*	4	5	0	0	0	0
Time and Attendance	11	4	5	1	7	6
Training	10	5	1	2	5	5
Other Terms/Conditions of Employment*	0	0	0	0	40	27
User Defined - Other 1*	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0

Findings Without Hearing	0		0		0		0		0		0	
Appointment/Hire	0	0	0	0	0	0	0	0	0	0	0	0
Assignment of Duties*	0	0	0	0	0	0	0	0	0	0	0	0
Awards	0	0	0	0	0	0	0	0	0	0	0	0
Conversion to Full Time/Perm Status*	0	0	0	0	0	0	0	0	0	0	0	0
Disciplinary Action												
Demotion	0	0	0	0	0	0	0	0	0	0	0	0
Reprimand**	0	0	0	0	0	0	0	0	0	0	0	0
Suspension	0	0	0	0	0	0	0	0	0	0	0	0
Removal	0	0	0	0	0	0	0	0	0	0	0	0
Other Disciplinary Actions**	0	0	0	0	0	0	0	0	0	0	0	0
Other 2**	0	0	0	0	0	0	0	0	0	0	0	0
Duty Hours*	0	0	0	0	0	0	0	0	0	0	0	0
Perf. Eval. / Appraisal	0	0	0	0	0	0	0	0	0	0	0	0
Examination/Test	0	0	0	0	0	0	0	0	0	0	0	0
Harassment												
Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Non-Sexual	0	0	0	0	0	0	0	0	0	0	0	0
Medical Examination	0	0	0	0	0	0	0	0	0	0	0	0
Pay including overtime	0	0	0	0	0	0	0	0	0	0	0	0
Promotion/Non-Selection	0	0	0	0	0	0	0	0	0	0	0	0
Reassignment												
Reassignment: Denied/Directed	0	0	0	0	0	0	0	0	0	0	0	0
Directed	0	0	0	0	0	0	0	0	0	0	0	0
Reasonable Accommodation Disability	0	0	0	0	0	0	0	0	0	0	0	0
Reinstatement*	0	0	0	0	0	0	0	0	0	0	0	0
Religious Accommodation	0	0	0	0	0	0	0	0	0	0	0	0
Retirement*	0	0	0	0	0	0	0	0	0	0	0	0
Sex-Stereotyping	0	0	0	0	0	0	0	0	0	0	0	0
Telework	0	0	0	0	0	0	0	0	0	0	0	0
Termination	0	0	0	0	0	0	0	0	0	0	0	0
Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
Time and Attendance	0	0	0	0	0	0	0	0	0	0	0	0
Training	0	0	0	0	0	0	0	0	0	0	0	0
Other Terms/Conditions of Employment*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 1*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 2*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 3*	0	0	0	0	0	0	0	0	0	0	0	0
User Defined - Other 4*	0	0	0	0	0	0	0	0	0	0	0	0

Part 9 Complaints Pending from Previous Fiscal Years By Status	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 06-30
	2020	2021	2022	2023	2024	
Total complaints from previous Fiscal Years	101	77	55	21	36	65
Total Complainants	98	71	52	21	36	65
Number complaints pending						
Investigation	8	8	0	0	2	3
ROI issued, pending Complainant's action	0	0	0	0	0	3
Hearing	88	50	37	16	22	47
Final Agency Action	6	5	15	4	4	5
Appeal with EEOC Office of Federal Operations	208	215	192	201	148	159

Part 10 Complaint Investigations	Comparative Data					
	Previous Fiscal Year Data					2025 Thru 06-30
	2020	2021	2022	2023	2024	
Pending Complaints Where Investigations Exceed Required Time Frames	21	19	2	1	2	4