

Equal Employment Opportunity Data Posted Pursuant to the No FEAR

HUD (Includes Sub-Level Offices)

For 4th Quarter 2025 for period ending September 30, 2025

Notes:

Complaints can be filed alleging multiple bases. The sum of the bases may not equal total complaints filed.

Starting in FY2022, issues marked with:

* are reported under Other Terms / Conditions of Employment.

** are reported under Other Disciplinary Actions.

Reporting of Reassignment Claims has been changed from two separate Denied and Directed rows to one combined row: the first row now accommodates both "Reassignment: Denied/Directed" and

Part 1 Complaint Activity						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Number of Complaints Filed	65	60	70	82	92	106
Number of Complainants	64	56	69	80	92	99
Repeat Filers	1	4	1	2	0	7

Part 2 Complaints by Basis						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Race	29	23	19	44	52	42
Color	16	15	14	14	24	19
Religion	4	2	7	1	4	1
Reprisal	44	46	40	45	65	59
Sex	26	19	25	33	38	39
PDA	0	0	0	0	1	1
National Origin	7	2	8	8	14	11
Equal Pay Act	3	0	0	1	1	2
Age	26	15	22	38	20	33
Disability	35	25	36	50	38	68
Genetics	2	0	0	5	3	1
Non-EEO	0	0	2	4	2	2

Part 3 Complaints By Issue						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Appointment/Hire	3	2	4	9	9	4
Assignment of Duties*	6	3	0	0	0	0
Awards	1	4	1	0	2	3
Conversion to Full Time/Perm	0	0	0	0	0	0
Disciplinary Action: Demotion	0	2	1	1	1	0
Disciplinary Action: Reprimand**	6	3	0	0	0	0
Disciplinary Action: Suspension	3	1	1	0	4	5
Disciplinary Action: Removal	1	1	0	0	2	2
Disciplinary Action: Other Disciplinary Actions**	0	0	0	0	12	7
Disciplinary Action: Other 2**	0	0	0	0	0	0
Duty Hours*	1	1	0	0	0	0
Perf. Eval./ Appraisal	18	17	12	4	23	19
Examination/Test	0	0	0	0	0	0
Harassment: Non-Sexual	40	36	32	28	34	37
Harassment: Sexual	0	0	1	2	3	2
Medical Examination	0	0	0	0	0	0
Pay including overtime	1	2	0	0	1	1
Promotion/Non-Selection	17	16	11	18	6	6
Reassignment: Denied/Directed	0	0	1	1	1	0
Reassignment: Directed	4	1	1	3	1	1
Reasonable Accommodation	21	10	13	15	25	43
Reinstatement*	0	0	0	0	0	0
Religious Accommodation	0	0	1	0	0	0
Retirement*	0	0	0	0	0	0
Sex-Stereotyping	0	0	1	0	9	6
Telework	6	0	1	1	2	2
Termination	1	2	4	12	5	17
Terms/Conditions of Employment*	4	5	0	0	0	0
Time and Attendance	11	4	5	1	7	8
Training	10	5	1	2	5	5
Other Terms/Conditions of Employment*	0	0	0	0	40	28

Part 4 Processing Time (Complaints Pending During FY)						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Average days in Investigation for all cases pending during FY	241.14	260.69	248.13	243.85	166.38	181.10
Average days in Final Action for all cases pending during FY	36.88	47.75	38.66	65.16	72.35	28.07
Average days in Investigation with	244.18	281.22	248.22	247.41	153.54	190.50
Average days in Final Action with	24.02	25.09	28.5	13.08	17.5	22.47
Average Days in Investigation without Hearing	240.11	224.4	239.64	234	191.6	167.82
Average Days in Final Action without Hearing	62.96	0	246	215.45	104.73	43.45

Part 5 Complaints Dismissed or Withdrawn						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total Complaints Dismissed by	20	7	9	19	6	17
Average Days Pending Prior to Dismissal	1501.31	223.5	665.11	199.13	58.83	40.94
Total Complaints Withdrawn by Complainants	7	18	6	21	6	16

Part 6 Total Final Agency Actions Finding Discrimination												
	FY 2020 Count	FY 2020 %	FY 2021 Count	FY 2021 %	FY 2022 Count	FY 2022 %	FY 2023 Count	FY 2023 %	FY 2024 Count	FY 2024 %	FY 2025 Count (thru 09-30)	FY 2025 % (thru 09-30)
Total Number	1		0		2		0		0		0	
Findings Without Hearing	0	0	0	0	0	0	0	0	0	0	0	0
Findings With	1	100	0	0	2	100	0	0	0	0	0	0

Part 9 Complaints Pending from Previous FY By Status						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Total complaints from previous Fiscal Years	101	77	55	21	36	53
Total Complainants	98	71	52	21	36	53
Complaints Pending Investigation	8	8	0	0	2	0
ROI issued, pending Complainant's	0	0	0	0	0	1
Complaints Pending in Hearing	88	50	37	16	22	38
Complaints Pending Final Agency	6	5	15	4	4	6
Complaints Pending Appeal with EEOC Office of Federal Operations	208	215	192	201	148	145

Part 10 Complaint Investigations						
	FY 2020	FY 2021	FY 2022	FY 2023	FY 2024	FY 2025 (thru 09-30)
Pending Complaints Where Investigations Exceed Required Time	21	19	2	1	2	2